

## Environmental, Health, Safety, & Security (EHSS) Policy

**C&J Energy Services Inc.** is committed to conducting its business safely and in a manner that minimizes or eliminates the environmentally adverse impacts of our operations.

We will promote the highest standards in environmental, health, safety, and security performance by establishing, implementing and maintaining a company EHSS management system that includes: EHSS standards, practices and work processes; an EHSS training program; and EHSS performance measurement and improvement goals.

The long-term business success of our company depends on our ability to continually improve the quality of our products and services while protecting people, the environment, and the communities in which we operate.

We are committed to:

- Train and hold every employee accountable to work safely and in an environmentally responsible manner;
- Provide a secure workplace for every employee;
- Comply with all applicable national, state and local EHSS regulations, with client EHSS practices and procedures, and with the company's EHSS management system;
- Eliminate EHSS incidents and injuries with the conviction that all are preventable;
- Educate our customers, contractors, and business partners on the safe and environmentally responsible use of our services and products, and on how their actions can influence EHSS performance; and
- Continuously improve our EHSS performance.



**Joshua E. Comstock**  
CEO, Chairman  
October 1, 2012

***“Forward Reaching EHSS Excellence”***