

C&J ENERGY SERVICES, INC.
POLICY FOR COMPLAINT PROCEDURES
(Adopted as of July 14, 2011)

I. Statement of Principles

C&J Energy Services, Inc. and its subsidiaries (collectively, the “Company”) are committed to the highest standards of ethical and legal business conduct. In keeping with this commitment and the requirements of the Sarbanes-Oxley Act of 2002 and the rules and regulations of the Securities and Exchange Commission, the Company’s Board of Directors has adopted this Policy for Complaint Procedures for (this “Policy”) and established procedures for (i) the receipt, retention and treatment of complaints received by the Company regarding (a) financial reporting, accounting, internal accounting controls or auditing matters (“Accounting Matters”), (b) potential violations of applicable laws, rules and regulations or of the Company’s codes, standards, policies and procedures (“Compliance Matters”) and (c) any other activities which otherwise may amount to unethical or improper conduct (“Ethical Matters”), and (ii) the confidential, anonymous submission by employees of concerns regarding questionable Accounting Matters, Compliance Matters and Ethical Matters.

Pursuant to this Policy, any director, officer, employee, agent, vendor, supplier, contractor or other affiliate of the Company may submit a good faith complaint regarding Accounting Matters, Compliance Matters or Ethical Matters to the Company’s management or Board of Directors without fear of dismissal or retaliation of any kind. The Audit Committee of the Board of Directors (the “Audit Committee”) will oversee treatment of any reported concerns regarding Accounting Matters and the Company’s General Counsel will oversee treatment of any reported concerns regarding Compliance Matters or Ethical Matters.

Allegations in bad faith may result in disciplinary action.

II. Scope of Matters Covered by These Procedures

These procedures are intended to be used for serious and sensitive issues, including any complaints relating to unethical or improper activity.

These procedures also cover complaints relating to any questionable Accounting Matter, including, without limitation, the following:

- Fraud or deliberate error in the preparation, evaluation, review or audit of any of the Company’s financial statements;
- Fraud or deliberate error in the recording and maintaining of the Company’s financial records;
- Deficiencies in or noncompliance with the Company’s internal accounting controls;

- Misrepresentation or a false statement to or by a senior officer or accountant regarding a matter contained in the Company's financial records, financial statements or audit reports; and
- Deviation from full and fair reporting of the Company's financial condition.

In addition, these procedures cover complaints relating to any questionable Compliance Matter, including, without limitation, the following:

- All applicable laws, rules and regulations;
- The listing standards of the New York Stock Exchange applicable to domestic listed companies;
- The Company's Financial Code of Ethics,
- The Company's Corporate Code of Business Conduct and Ethics;
- The Company's Related Persons Transactions Policy;
- The Company's Insider Trading Policy;
- The Company's Short-Swing Trading and Reporting Policy;
- The Company's Corporate Governance Guideline; and
- The Employee Handbook.

III. Reporting Procedures

Accounting Matters. Any questions, concerns or complaints relating to questionable Accounting Matters should be promptly reported to the Chairman of the Audit Committee at the address below:

C&J Energy Services, Inc.
10375 Richmond Avenue, Suite 2000
Houston, Texas 77042
Attention: Audit Committee Chairman

Compliance or Ethical Matters. Any questions, concerns or complaints relating to questionable Compliance Matters or Ethical Matters should be promptly reported to the Company's General Counsel at the address below:

C&J Energy Services, Inc.
10375 Richmond Avenue, Suite 2000
Houston, Texas 77042
Attention: General Counsel

Or by phone: 713-260-9900

Employment Matters. With respect to employment-related concerns, in most cases, an employee's direct supervisor is in the best position to address such concerns and any employment-related questions or concerns should be reported to the employee's supervisor through the normal channels set forth in the Company's Corporate Code of Business Conduct and Ethics and the Employee Handbook. However, if an employee is not comfortable speaking with his or her supervisor, or if he or she is not satisfied with the supervisor's response, the employee is encouraged to speak with anyone in management with whom they are comfortable approaching, including anyone in the Company's Human Resources department. Supervisors and managers are required to report any concerns relating to questionable Accounting Matters, Compliance Matters or Ethical Matters to the Company's General Counsel.

If you are not satisfied or comfortable with the reporting procedures explained above, you may report concerns relating to questionable Accounting Matters, Compliance Matters or Ethical Matters through an anonymous whistleblower hotline, which is administered by a third-party provider, In Touch. The toll-free hotline number is 1-877-875-0126 and can be reached 24 hours a day, seven days a week. You may also report complaints via email at TelCJEnergy@GetInTouch.com.

The earlier a concern is expressed, the easier it is to take action.

IV. Treatment of Complaints

The action taken by the Company in response to a report of concern under this Policy will depend on the nature of the concern. Upon receipt of a complaint, the Audit Committee Chairman or the Company's General Counsel, as applicable, will (1) determine whether the complaint actually pertains to Accounting Matters, Compliance Matters or Ethical Matters and (2) when possible, acknowledge receipt of the complaint to the sender.

Complaints relating to Accounting Matters will be reviewed under the Audit Committee's oversight by the Company's General Counsel, internal audit department or such other persons as the Audit Committee determines to be appropriate. Complaints relating to Compliance Matters or Ethical Matters will be reviewed by the Company's General Counsel or such other persons as the General Counsel determines to be appropriate. Confidentiality will be maintained to the fullest extent possible, consistent with the need to conduct an adequate review.

Initial inquiries will be made to determine whether an investigation is appropriate, and the form that it should take. Some concerns may be resolved without the need for investigation. The amount of contact between the complainant and the person or persons investigating the concern will depend on the nature of the issue and the clarity of information provided. Further information may be sought from or provided to the person reporting the concern

Harassment or retaliation of any kind for reporting concerns under this Policy will not be tolerated. The Company will not discharge, demote, suspend, threaten, harass or in any manner discriminate against any employee in the terms and conditions of employment based upon any lawful actions of the employee with respect to good faith reporting of complaints regarding Accounting Matters or Compliance Matters or otherwise as specified in Section 806 of the Sarbanes-Oxley Act of 2002.

V. Reporting and Retention of Complaints and Investigations

The Company's General Counsel will maintain a log of all complaints relating to Accounting Matters, Compliance Matters and Ethical Matters, tracking their receipt, investigation and resolution and shall prepare a periodic summary report for the Audit Committee. Copies of the complaints and the log will be maintained in accordance with the Company's document retention policy, which is set forth in the Company's Corporate Code of Business Conduct and Ethics.

VI. Amendments

The Audit Committee may amend these procedures at any time, consistent with requirements of applicable laws, rules and regulations.

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This document states a policy of C&J Energy Services, Inc. and is not intended to be regarded as the rendering of legal advice.