



Energy Services, Inc.

ENVIRONMENTAL, HEALTH, SAFETY, & SECURITY (EHSS) VISION

C&J views its people as its most important asset and is committed to being recognized by our employees and our customers as a leader in environmental, health, safety, and security (EHSS) performance. Everyone who works at C&J is responsible for EHSS. The health, safety and security of our employees, customers and other stakeholders who may be affected by our operations are critical to our business success.

Our EHSS vision, while simple and ambitious, is not free. However with the personal dedication of every employee, our vision is achievable.

C&J's EHSS Vision is to be:

- Free of Incident
- Free of Injury
- Free of Adverse Community Impact

*“Forward Reaching **EHSS** Excellence”*

Joshua E. Comstock
CEO, Chairman

October 1, 2012



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